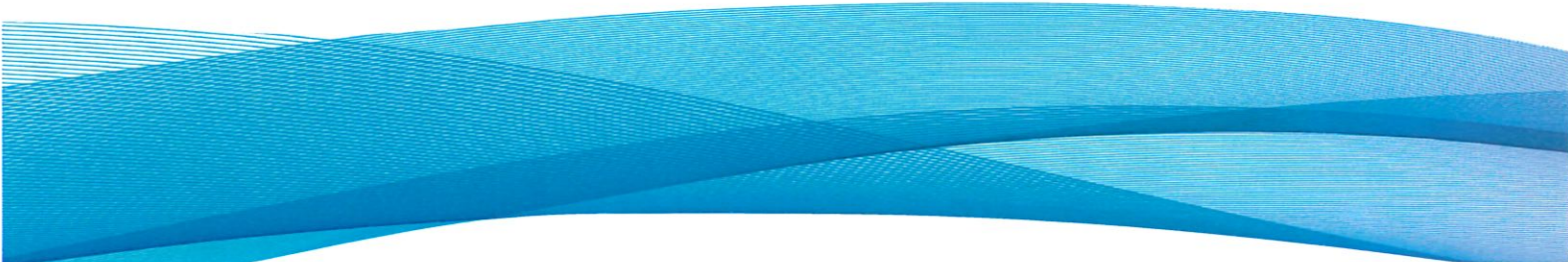




Post-Hire Strategies That Drive Retention Success

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Linked 



Staff stability is about 5 things.

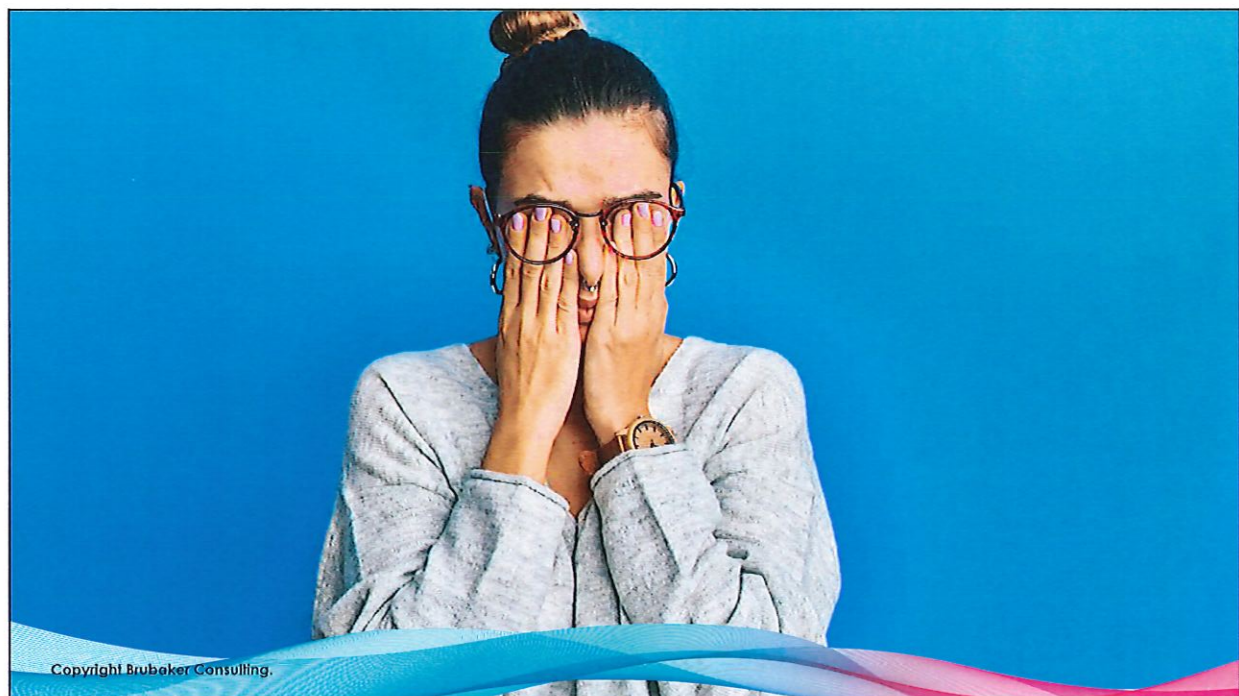
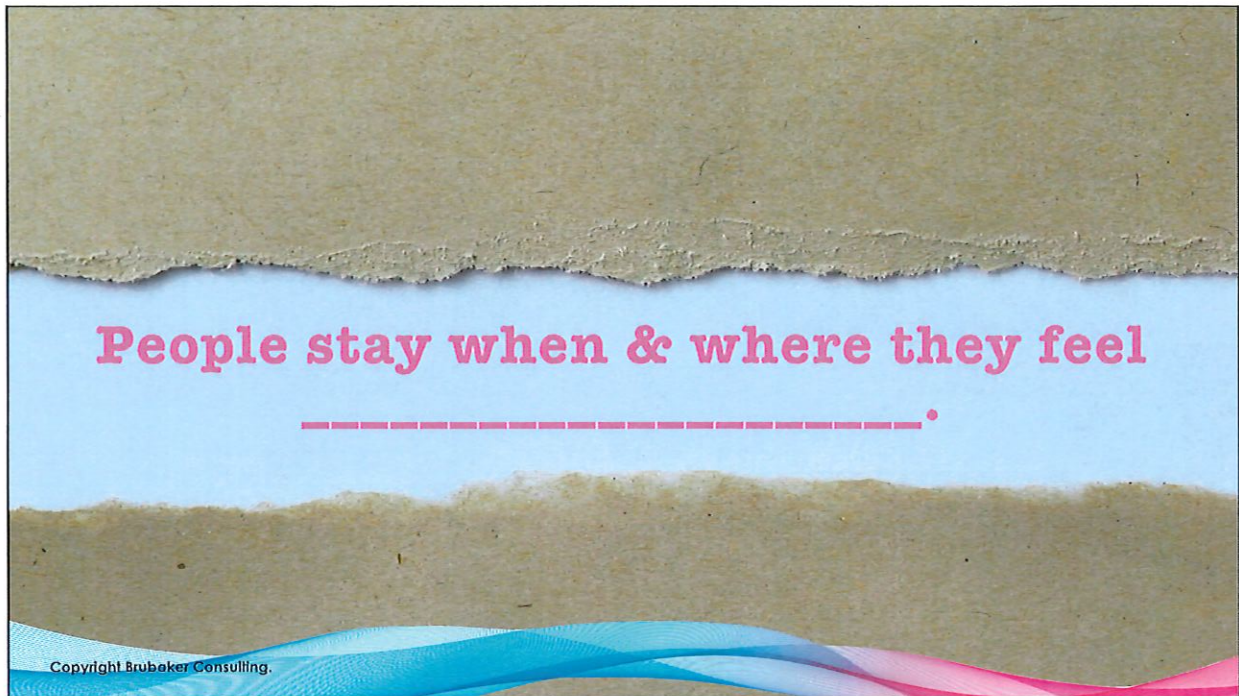


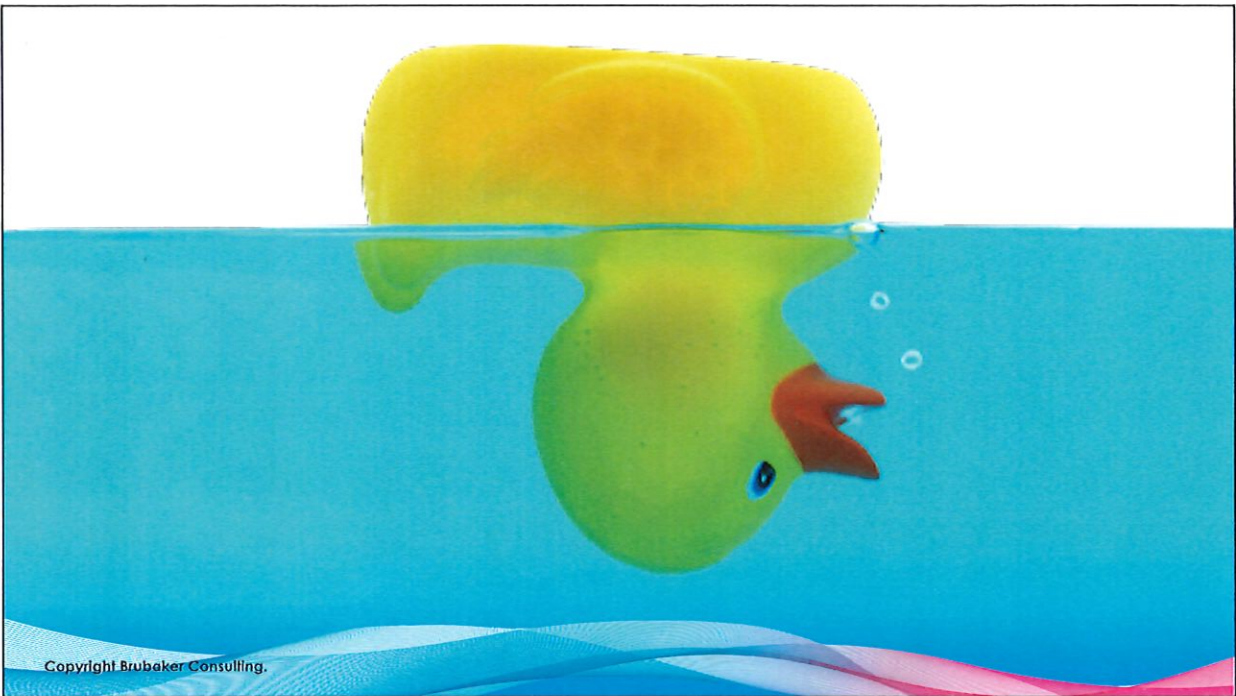


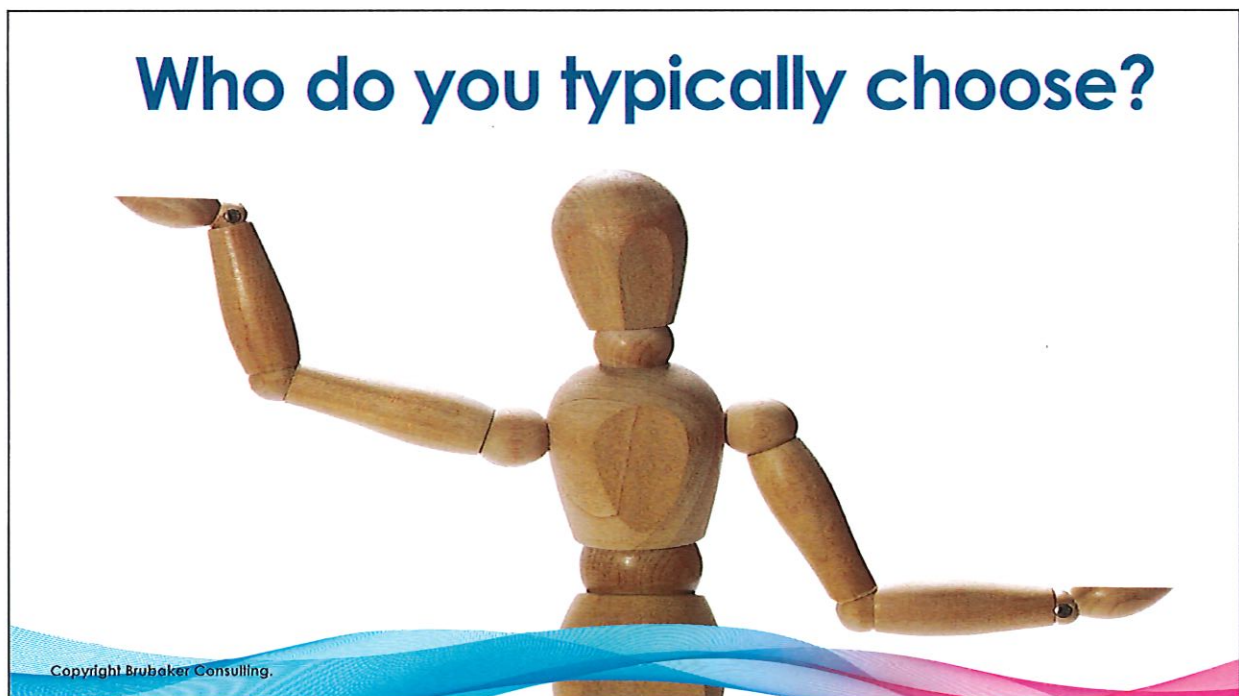
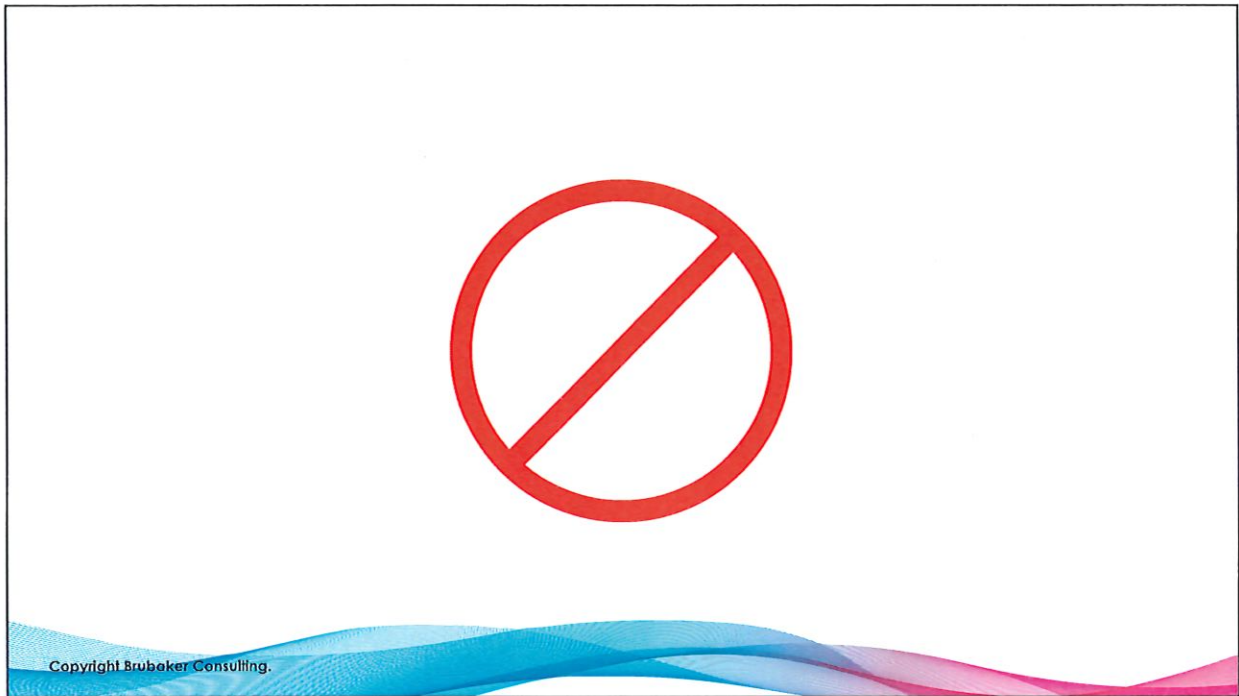
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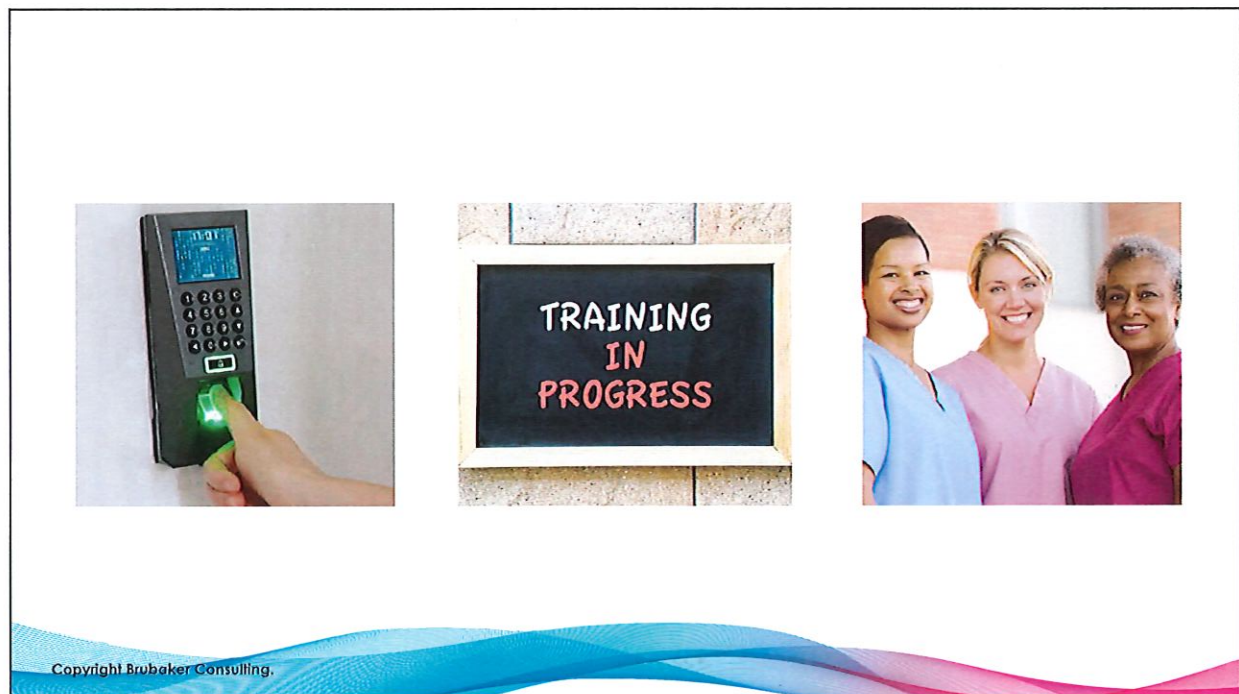


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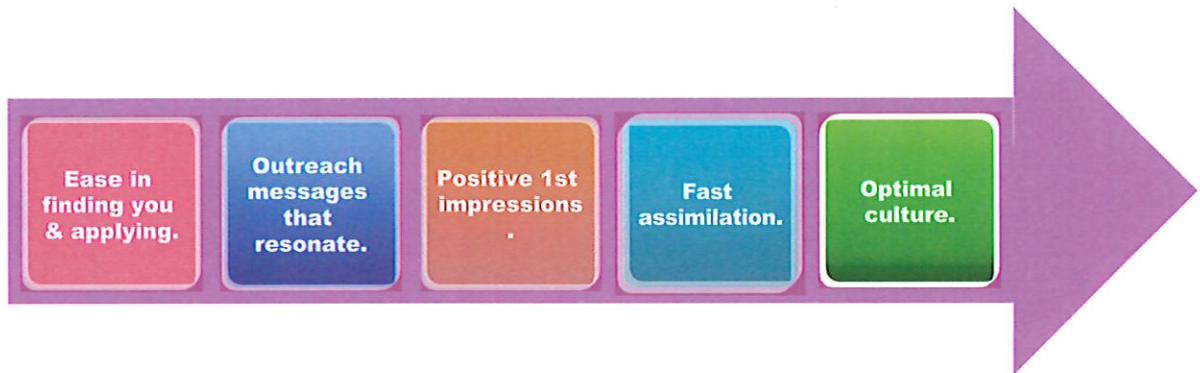








Staff stability is about 5 things.



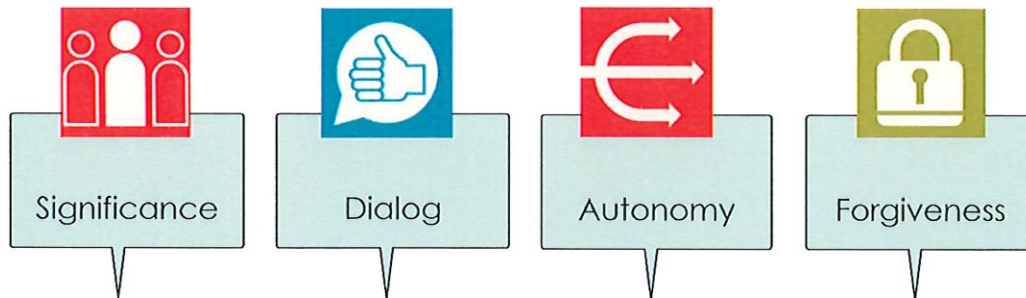
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**Your culture is _____,
not _____.**

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what's
your
story?
why
it
matters?
do i
make a
difference?

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<p>Listen/ coach well.</p>	<p>Timely & _____ (NOT _____) feedback.</p> <p>_____ - You did a good job.</p> <p>I really like how you handled the situation with Mrs. Brown's daughter about her Mom's last 2 meals. You listened to her concerns, asked her really good questions, and coordinated changes with food services.</p>
---------------------------------------	--

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<p>Set measurable goals.</p>	<p>W____, w____, h__ w____, w____.</p>
-------------------------------------	---

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Evaluate performance.	<p>_____.</p> <p>Equity in _____.</p> <p>No _____.</p>
----------------------------------	--

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Address sub-par performance.	<p>Your _____ will thank you.</p> <p>Hot stove rule.</p>
---	--

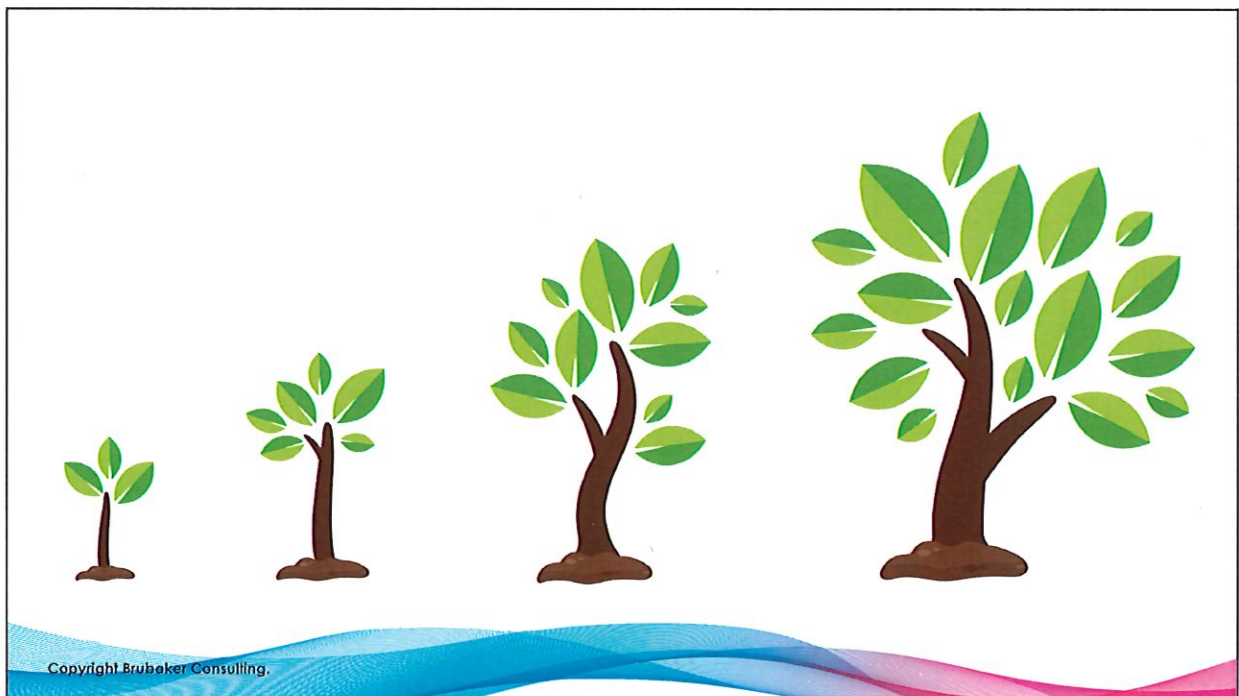
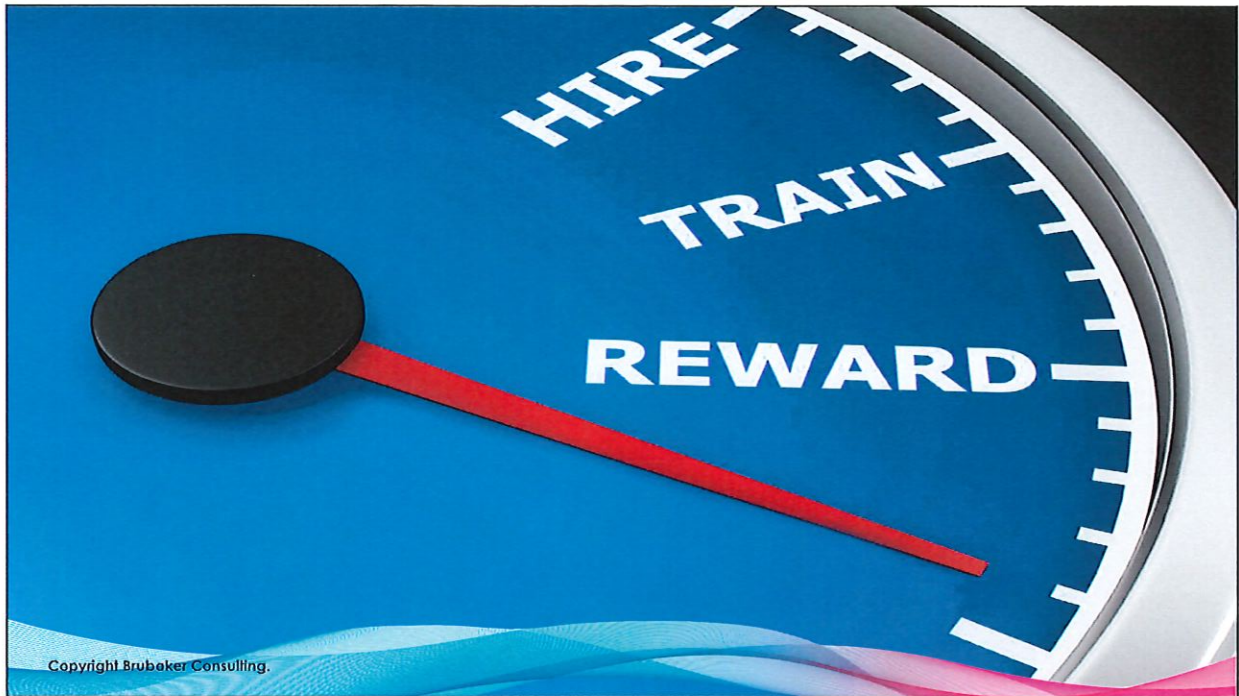
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<p>Manage conflict.</p>	<p>It's erosive to _____.</p> <p>_____ and/or _____?</p> <p>Nobody's irreplaceable.</p>
--------------------------------	--

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<p>They embody and protect your culture.</p>	<p>They can keep a _____.</p> <p>They'll address the _____.</p> <p>They don't _____.</p> <p>They'll address _____ of your culture.</p>
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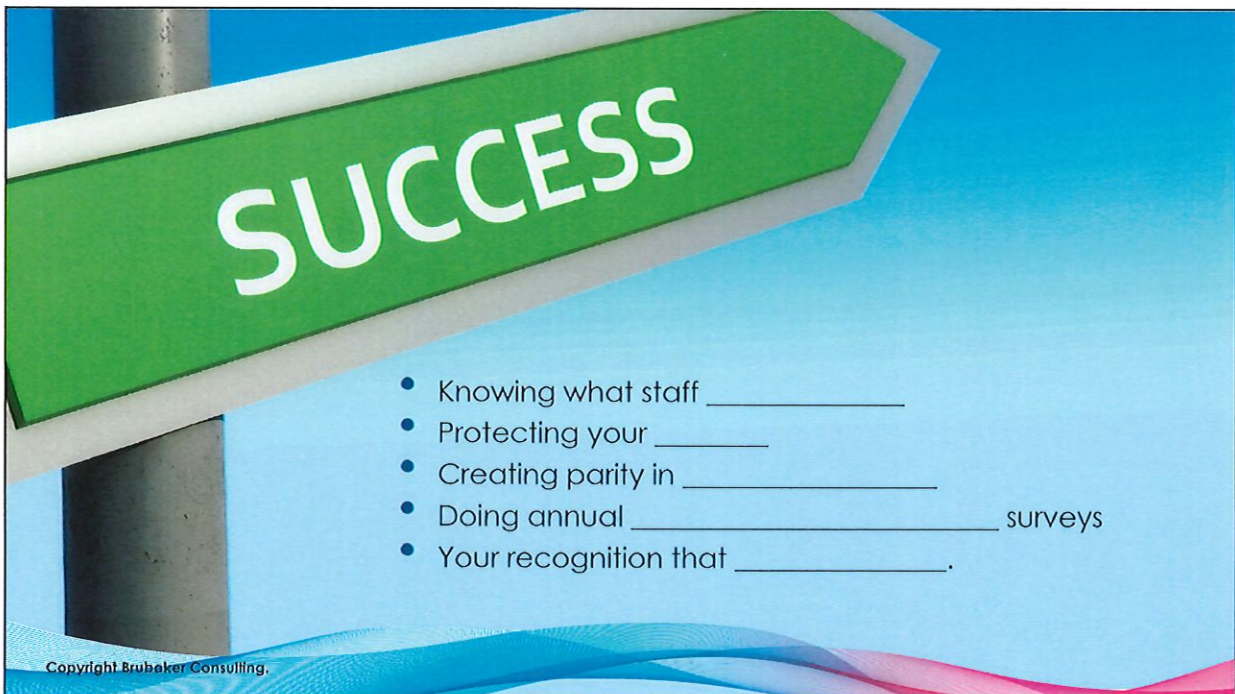




What undermines a retention culture.

- _____
- Nastiness
- _____
- Laziness
- Disrespect
- _____
- Lack of communication

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- Knowing what staff _____
- Protecting your _____
- Creating parity in _____
- Doing annual _____ surveys
- Your recognition that _____.

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